## Police Equity and Use of Force Advisory Group MEETING MINUTES Thursday, January 21, 2021 7:15 – 8:45 pm

*In attendance:* 

Committee members: Ariel Elan, Maddox Sprengel, Deborah Frenkel, Faith English *Not in attendance*: Richard Hall, Richard Kuklewicz (Selectboard Chair), David Bulley

Community Member: Jeff Singleton

1. Facilitator opens the meeting, announces the meeting is being recorded; takes roll call.

- 2. Approve Police Equity and Use of Force Advisory Group Minutes: January 14, 2021 meeting.
  - Ariel makes motion to amend minutes to change "agenda" to "minutes" in header. Maddox seconds, motion passes unanimously.
  - Faith makes motion to approve amended minutes, Deborah seconds. Motion passes unanimously.
- 3. Finish list of questions & topics for the committee's second public interview with Lt. Chris Bonnett of the Montague Police Dept., which has been confirmed for Thursday, January 28 from 7 to 9pm. Chief Chris Williams has also been invited. Finalize our proposed date & time frame for this meeting.
  - Additional questions discussed/added.
  - Ariel to send final version of questions to the committee prior to our interview with Lt. Bonnett.
- 4. Continue outlining and considering language to be included in our report to the Selectboard.
  - Reviewed/edited list of draft recommendations (below).
  - Discussed creating a working group to begin drafting outline/body of the report to be brought back to share with the larger Committee. Maddox and Deborah volunteer to do this
- 5. Share any additional information not discussed under previous items, from any member, that may inform our work.
  - None
- 6. Plan Agenda for next meeting.
  - Interview with Lt. Bonnett
- 7. Topics not anticipated within 48-hour advance-notice posting requirement.
  - None
- 8. Adjournment

Deborah makes motion to approve amended minutes, Faith seconds. Motion passes unanimously.

## Action items:

- All committee members to review final version of questions for Lt. Bonnett prior to interview on 1/28/21
- All committee members continue to prepare items to be added/recommended in report (can be sent to Faith via email or discussed in future meetings).

Draft items to include in our report (subject to further discussion):

- Make recommendation that the MPD conducts a full review and revision of policies so that they accurately reflect practices, be done with a civilian entity (some policies have ambiguity/discrepancies with how they act versus what is written such as how MPD makes determination around who is and isn't deserving of medical attention).
- Establish a Civilian Complaints and Use of Force Oversight Commission: this commission would serve as an alternative method for submitting complaints in order to establish oversight/transparency with regard to how complaints are received and addressed. They would also review all incidents of use of force. It is essential to have independent review/oversight rather than internal review exclusively/important for people to have alternative venues for filing complaints. \*include research that supports this
- Alternative recommendation regarding use of force policy: require that all incidents of use of force be reported to the <u>FBI National Use-of-Force Collection</u> if the MPD does not already do so.
- Explore alternatives to mental health crises/wellness checks: this might need to be a regional
  effort, FRCOG would be a valuable partner in beginning this conversation, we could also
  consider briefing our State Senator, Joanne Comerford and Representative Natalie Blais. We
  recommend adapting existing approaches such as the <u>CAHOOTS model</u> implemented in Eugene,
  OR in which a team of mental health professionals, social workers and/or crisis counselors are
  sent as first responders to calls involving mental health crises.
- Explore the possibility of using cannabis revenue to fund either of the commissions/programs mentioned above.
- End Policing of Minor "Broken Windows" Offenses (pulled from Campaign Zero's website):\*
  The following activities do not threaten public safety and are often used to police black communities. Decriminalize these activities or de-prioritize their enforcement:
  - Consumption of Alcohol on Streets
  - Marijuana Possession
  - Disorderly Conduct
  - Trespassing
  - Loitering
  - Disturbing the Peace (including Loud Music)
  - Spitting
  - Jaywalking
  - Bicycling on the Sidewalk
  - Prostitution

The Committee decided to add this as a question for Lt. Bonnett to see what their policy is regarding policing these types of activities. Will revise and/or remove recommendation based on his response.

<sup>\*</sup>This seems like a particularly effective approach to reduce unwanted interactions with the police that don't necessarily result in arrest but might contribute to inequitable policing.